

APPLICATION –WBAI COMMITTEE OF INCLUSION (Spring 2025)

The WBAI Committee of Inclusion (COI) is seeking additional members. This committee is established by Pacifica By-laws to “monitor the under-representation of communities” in our radio station area. The COI will work with the LSB, its committees, and the General Manager to impact on and improve diversity in all aspects of WBAI’s functioning, including programming, staffing, board candidacy, and other areas.

The first 4 members have been chosen by the Local Station Board (LSB) and they will elect additional COI members by majority vote. (See Pacifica By-Laws Article 8, Section 4 below. The Pacifica mission statement can be found at https://pacifica.org/about_mission.php).

The board members on the committee have decided to add 7 members.

We are seeking great diversity—both demographic and geographic—in the composition of the COI. This application is designed to help us reach that goal. Any current* WBAI listener member or staff member (paid or unpaid) may apply. Meetings will be public, but only committee members can vote. There are two choices: a term running until December 2026 or a term that ends in December 2027.

If you are interested in serving on the COI, you must provide the following contact information:

NAME: _____
PHONE ## (more than one if applicable): Day _____ Evg. _____
City, State, Zip: _____ EMAIL: _____

* To be considered, a listener must have, since July 2024, donated at least \$25 to WBAI, worked on an LSB committee, or volunteered at least 3 hours under management supervision.

To donate, please visit <https://www.give2wbai.org>.

In addition, **please check any and all categories** below that describe your background. Please do not hesitate to add as much information as you need to describe yourself. All personal data is optional.

	Sex:
	Woman
	Man
	Self-identify Gender as:
	Orientation:
	Gay
	Transgender
	Bisexual
	Lesbian
	Asexual
	Questioning
	Intersex
	Self-identify orientation:
	Ethnicity (<i>check as many as you wish</i>):
	African Ancestry

	European Ancestry
	Latin/o/a/x
	Caribbean
	East Asian / Pacific Islander
	South Asian
	West Asian/Arab
	Indigenous
	<i>Self-Describe:</i>
	Person with a disability/differently-abled
	<i>Describe if you'd like:</i>
	Formerly incarcerated
	Immigrant
	Under 35 years old
	36-50
	51 - 64 years old

	65+
	Skills in statistics/demographics
	Skills in analyzing data
	Do you speak any other languages besides English, includes ASL:
	Religion:
	Occupation:

	Social / Familial status:
	Veteran
	Member of another organization? <i>Name of org.:</i>
	Station staff (paid or unpaid)
	Listener
	Other -

NOTES: This application must be **RECEIVED** by **June 13, 2025**. You may complete the application as a google form or email it to: wbaicoi2025@gmail.com.

Replacements for the additional 7 seats on this committee will be chosen from the runners-up list. No more than one (1) LSB member will be among the 7 additional members initially added to the committee.

BYLAWS: In addition, there shall be established, in each of the Foundation's radio station areas, standing committees of the Board to monitor the under-representation of communities in their respective radio station areas.

IMPORTANT: Below, please tell us why you are interested in serving on the COI. You may include organizational affiliation and other pertinent information, such as involvement in the arts or activism.